

‘To identify, assess and build transformational leadership for organizations committed to reimagining and shaping a better world for all.’

- Executive Search
- Leadership Advisory
- Board Services
- Interim Management



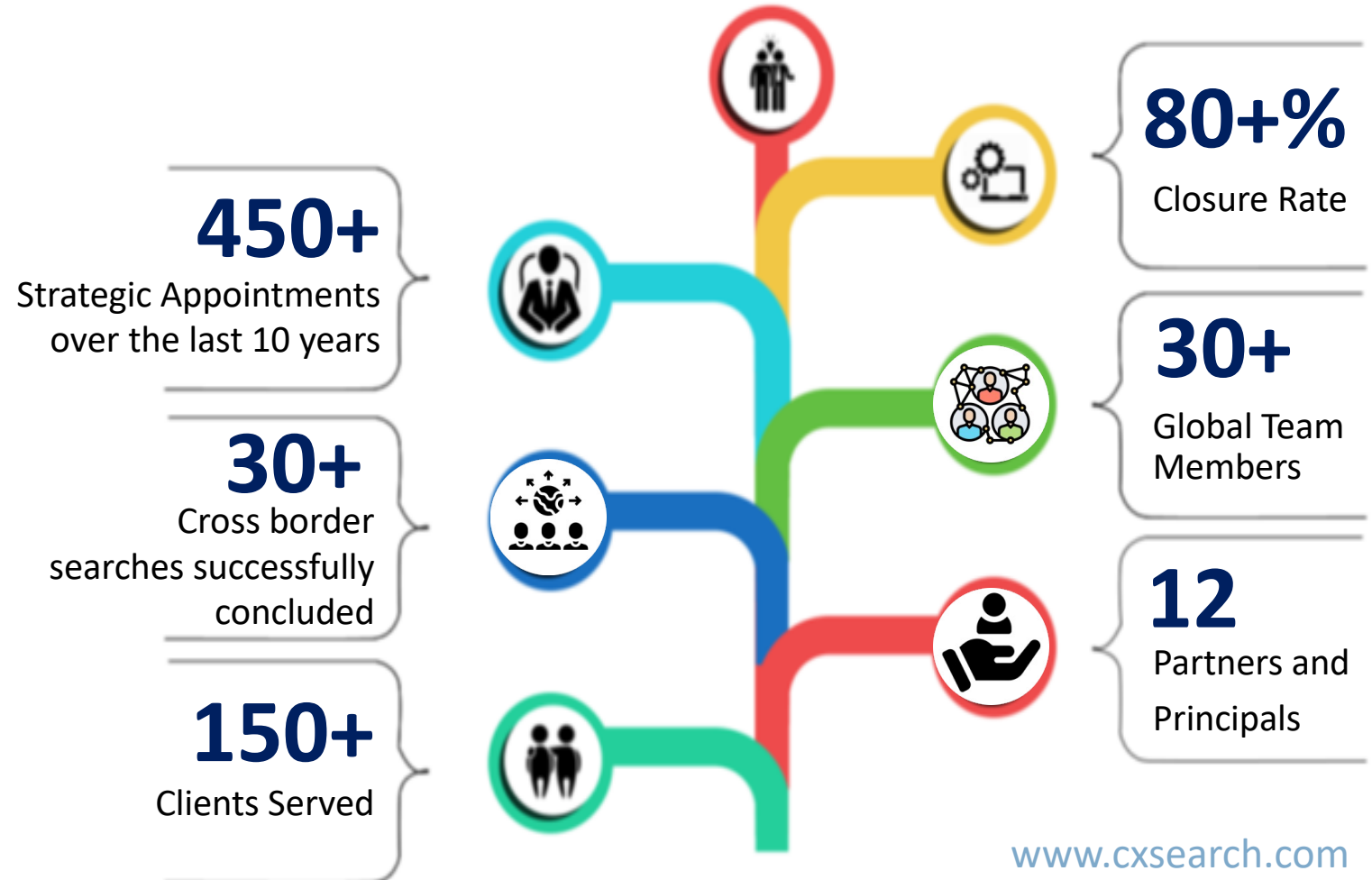
Who We Are?

CxSearch is a global retained executive search and leadership advisory firm, committed to building trusted partnerships with organizations to hire transformational leadership. We are CxSearch!

Why CxSearch?

- √ Our consultants use intensive research, extensive knowledge of their chosen specialties, unparalleled breadth of expertise across broad industries, and a high level of passion for hiring world-class leaders.
- √ Our enviable track record of success in delivering over 400 mandates across 150 clients globally, enables us to cherry-pick the best leaders for your business.
- √ The key to our consistent success is built upon the core values of integrity, customer centricity and best-in-class search process coupled with diligent partner led execution.

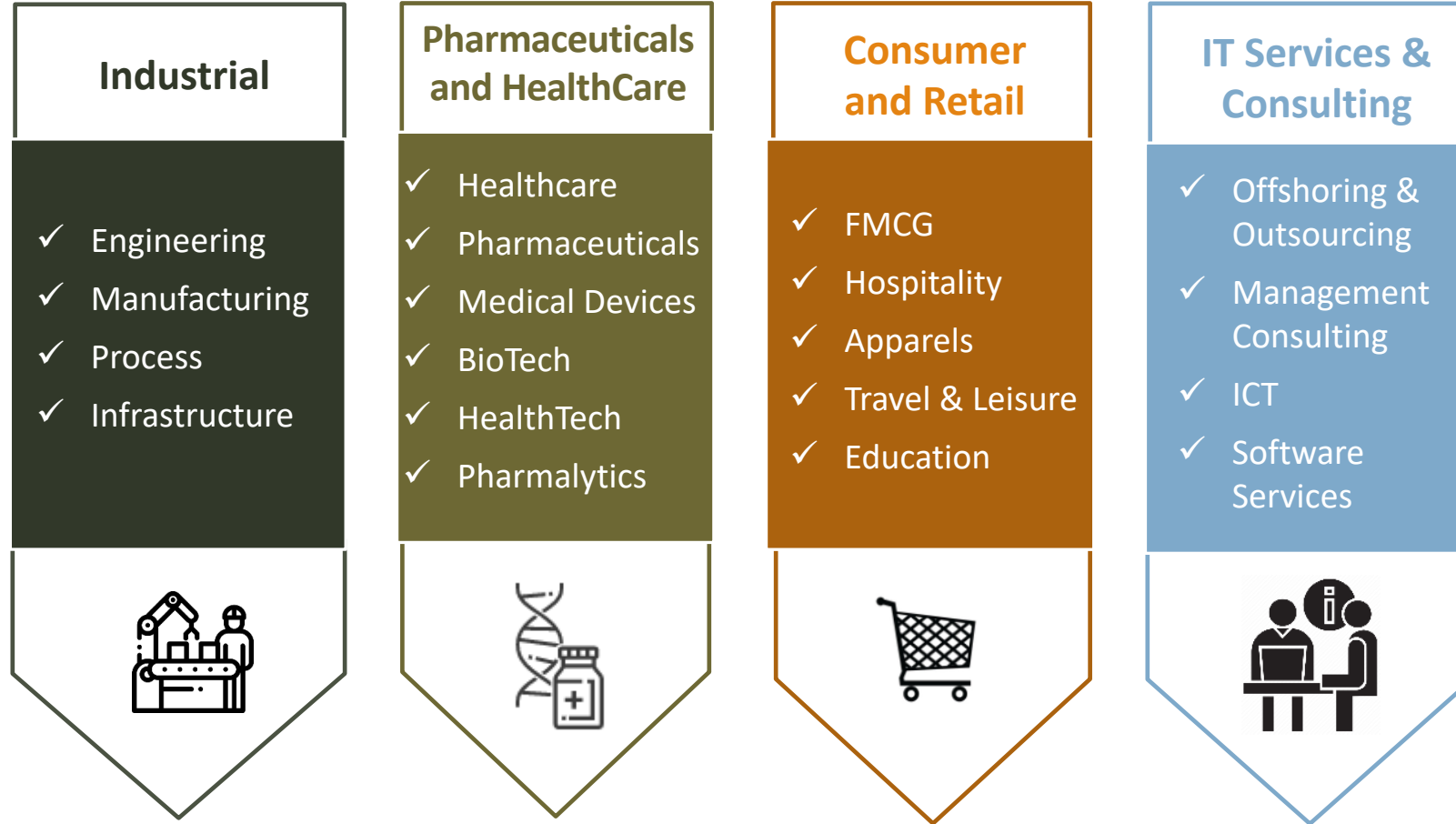
Accomplishments





Global Industry Practice Groups

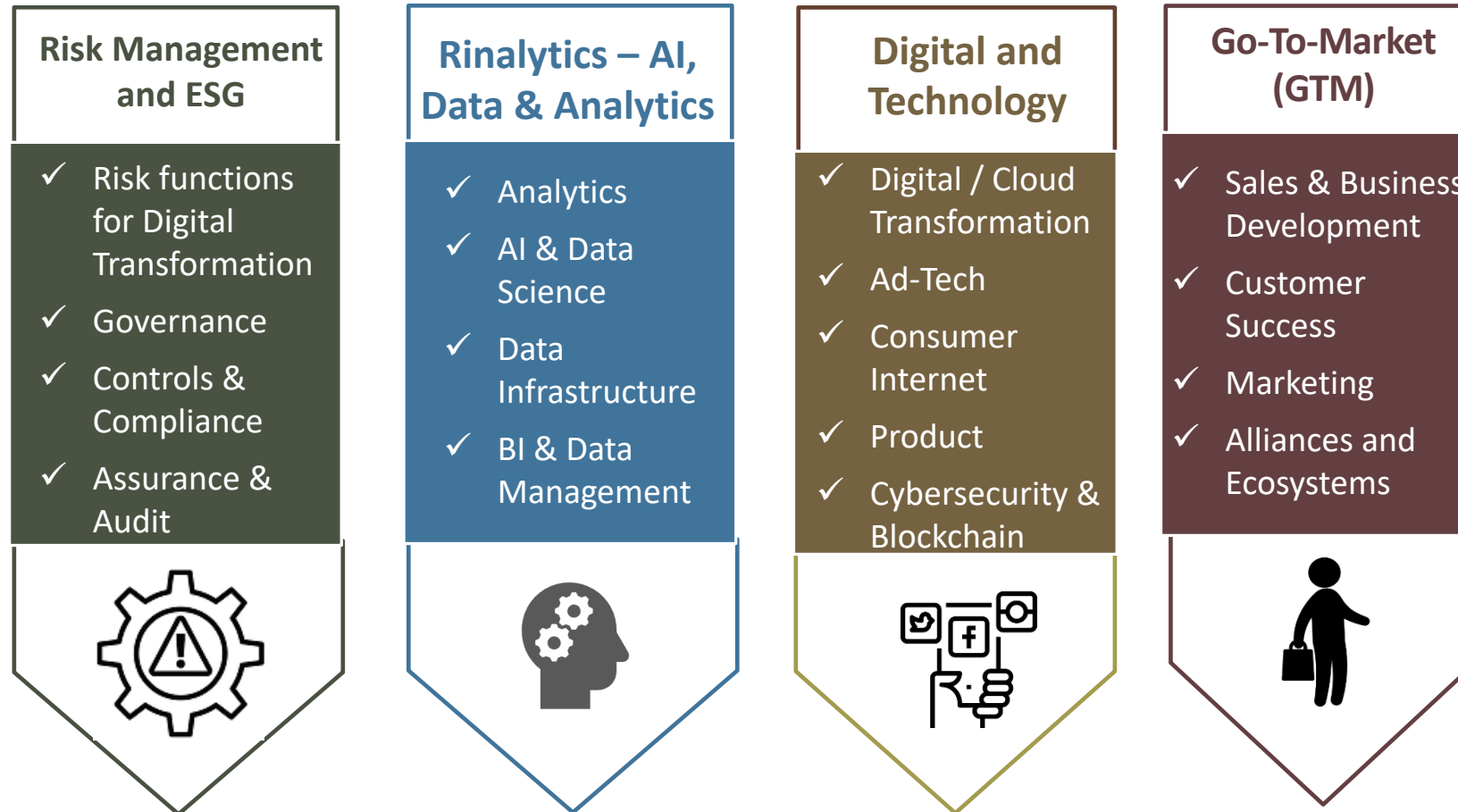
Over the years, we have built high levels of domain experience across several sectors including Industrial, Pharmaceuticals & Healthcare, Consumer & Retail and IT Services & Consulting.





Global Functional Practice Groups

With insights into the forces shaping top functional roles, we can help our clients find leaders who will have a lasting impact on their organizations.



Ranalytics®

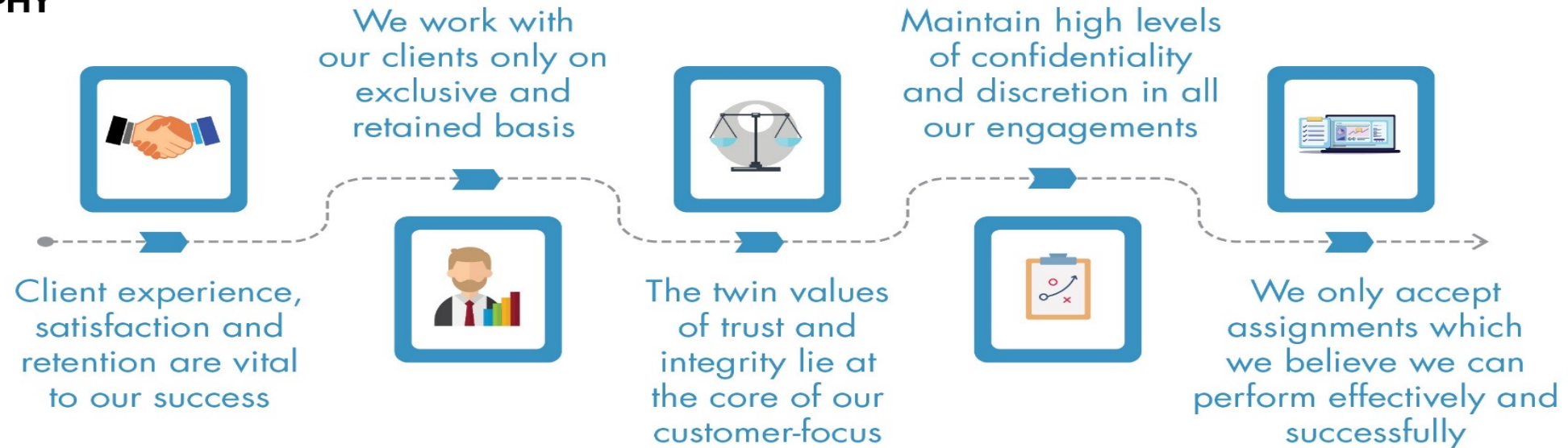
Ranalytics is the largest retained search practice in India and pioneers in AI, Data and Analytics Executive hiring, which eventually merged with CxSearch. www.ranalytics.com



VALUE PROPOSITION



PHILOSOPHY





OUR APPROACH - SEIC SEARCH METHODOLOGY AND THE CXWAY

We have adopted a unique search methodology in terms of our approach; the process involves rigorous and consultative approach to identify the best suited prospect, not the first available candidate; powered by our integrated captive knowledge management centre and technology platform & automation.

**S**

Strategy

- Formulation & Implementation of Search Strategy
- Submission of Strategy Report

**E**

Execution

- Submission of Execution Report 1 (progress report and long list report)
- Submission of Execution Report 2 (CCR of short listed candidates along with Rating / Score card)

**I**

Integration

- Offer Negotiation. detailed reference check and Closure
- Transition Management
- Executive Integration

**C**

Conclusion

- Submission of Search Report
- Search Review
- Feedback

THE CXWAY

**01****Customized
Solution****02****Deep Industry
Research****03****Agility****04****Collaboration**

BOARD MEMBERS, PARTNERS AND PRINCIPALS



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The “X” (experience) factor matters!

Client X + C-Suite X + CxScion X

“ The Winning Partnership ”

Connect with us to experience winning partnership!

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