

Experts in hiring Transformational Leadership

Leaders win Digital Economy by succeeding Digital Transformation Journey

# Executive Search Excellence in Digital Leadership

[www.cxsearch.com](http://www.cxsearch.com)



## Practice Capabilities

### Rinalytics (AI, Data and Analytics)

The first Super Specialized Analytics & Data Science  
Retained Search Practice in India – A horizontal  
practice focused across Industry verticals.



## Overview – Ranalytics (AI, Data and Analytics)

Ranalytics Advisors, as a super-specialized retained executive search and executive research firm focused on Analytics and Risk Management leadership talent hiring, was founded in 2012. RINALYTICS is a conjoined word of Risk+ Analytics, was the only retained search firm in India to adopt the super-specialization concept then.

**Ranalytics** is now the AI, Data and Analytics Practice of **CxSearch Global Partners**, a global executive search and leadership advisory firm committed to building trusted partnerships with organizations to hire transformational leadership.

Find more about CxSearch Global Partners at [www.cxsearch.com](http://www.cxsearch.com)

The **Ranalytics** practice has been assisting our clients for over 12 years in hiring trailblazers in the fields of AI (Artificial Intelligence), Data and Analytics. We are well-versed in prevailing market trends, boasting an extensive network of data experts and executive councils. We remain keenly aware of the pedigree and competencies needed for success in the ever-evolving realm of AI. Our purpose is to collaborate with our clients to identify and onboard ideal leaders who possess the perfect balance of experience and expertise.

Visit our practice website at [www.ranalytics.com](http://www.ranalytics.com)

Over the years, we have navigated industry trends and have a proven track record of consistently delivering quality outcomes, aiming for an exceptional client experience through our depth of expertise, thought leadership and specialized approach.

### Pioneers in AI, Data and Analytics Executive Hiring!

## Overview – Ranalytics (AI, Data and Analytics)

### Advisory

As a practice, we have had several talent advisory engagements in Analytics and Data Science, right from start-ups to large enterprise organizations that includes conglomerates and multi-nationals across industries on devising strategy to build Data functions / Analytics CoEs.

### Credentials / Our Approach

- ❖ We are a leading global practice with a horizontal focus.
- ❖ We are also the first and largest retained search practice in India, specializing in hiring leaders in AI, Data and Analytics. Our reputation in this space is firmly established.
- ❖ Our consultants have grown alongside the analytics industry, enabling them to cultivate deep subject matter expertise and take on an advisory role in addressing leadership hiring needs.
- ❖ All our searches are consultative and partner-led, guided by our proprietary search methodology. This approach ensures that the talent we identify is aligned with the culture and goals of our client organizations.

## Data Engineering

Ranalytics has pioneered in helping start-up's to large enterprises seamlessly transition from the traditional RDBMS / Datawarehouse setup to a scalable fast data / Real-time scalable big data infrastructure.

- Big Data spectrum of technologies
- Cloud Transformation / Data Infrastructure
- BI/DWH, Reporting, Visualization

## AI & Data Science

To drive through the present AI surge, hiring the right talent with high quality AI expertise has become crucial to the success of every business. Ranalytics brings the expertise to identify such strategic leadership talent, through our cutting edge personalized data driven approach with a vast global AI/ML/Data Science network of professionals.

### The AI Suite

- |  |   |  |
|--|---|--|
| <ul style="list-style-type: none"> <li>▪ Data Science</li> <li>▪ Machine Learning</li> <li>▪ Deep Learning &amp; Generative Adversarial Networks</li> <li>▪ Computer Vision</li> </ul> | <ul style="list-style-type: none"> <li>▪ Conversational Analytics and NLP, Text Mining, NLG, NLU</li> <li>▪ Augmented Reality, Virtual Reality, Mixed reality, Multi-channel Human-Machine Interfaces &amp; Sensing Technologies</li> </ul> | <ul style="list-style-type: none"> <li>▪ Hyper-automation</li> <li>▪ Image Processing, Voice/Speech Recognition, Pattern Recognition</li> <li>▪ Augmented Analytics</li> </ul> |
|--|---|--|

## Analytics

During our journey we have played an instrumental role in helping enterprises on multiple operating models for Analytics capabilities ranging from setting up the road map and charter for the data driven organization.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>▪ Advanced Analytics</li> <li>▪ Decision Sciences</li> </ul> | <ul style="list-style-type: none"> <li>▪ Business Analytics</li> <li>▪ Digital and Web Analytics</li> </ul> |
|---|---|



## Pioneering the Future: Unleash Generative AI

Generative AI, a subset of artificial intelligence that utilizes deep learning and neural network techniques on massive-scale data to create "novel" content of various types, such as text, images, video, audio, and code, has taken the world by storm at an unprecedented pace in recent times.

### Why Generative AI Talent Matters:

In a world increasingly shaped by the transformative power of Generative AI, staying ahead of the curve is imperative. Generative AI isn't merely a technology; it's a catalyst for innovation. It powers self-learning machines, creative algorithms, and machines capable of dreaming, designing, and ideating. To thrive in this dynamic landscape, organizations need not just any talent but the right talent—visionaries and innovators who can harness the limitless potential of Generative AI.

That's where Ranalytics plays a pivotal role!

### Your Success is Our Success:

Our mission is to connect forward-thinking organizations with the brightest minds in the Generative AI space. We are the premier talent acquisition partner specializing in the cutting-edge field of Generative AI. Whether you are a tech start-up pushing boundaries or an established enterprise looking to harness AI's creative power, we possess the expertise to make it happen.

Join us in shaping the future of Generative AI

Discover, attract, and retain the trailblazers who will drive your organization's success.

The future belongs to those who seize it, and we are here to help you do just that.

## INDUSTRY SPECIFIC CAPABILITIES

The word "RAISE" is rendered in a stylized, metallic font. Each letter is filled with a different background image: 'R' shows a car interior, 'A' shows a car wheel, 'I' shows a car engine, 'S' shows a car dashboard, and 'E' shows a car exterior.

Rinalytics Automotive In Search Excellence

**RAISE**, a specialized offering by Rinalytics in retained talent search and talent advisory that exclusively specializes in the Automotive and affiliated sectors focused across New Age Technologies and its transformation programs like Digital, Industry 4.0 (RPA and M2M Analytics), Connectivity, Infotainment, Telematics and Mobility.

Our in-depth understanding of conventional and unconventional automotive entities includes Analytics Consulting and Service Providers, OEM's, Importers, Component Manufacturers, Financing/Leasing, Dealerships, Private Equity and Suppliers. Our global reach is closely linked to the expertise of our Consultants, all of whom have solid automotive knowledge.

The word "pharmalytics" is written in a blue, lowercase, sans-serif font. The letter 'y' is stylized with a blue and white graphic element.

Pharmalytics is one of the dedicated industry specific capabilities by Rinalytics, focused on Analytics, Data Science and Big Data talent search in Pharma, Healthcare and Life Science segments.

# INDUSTRIAL ANALYTICS

Ranalytics has a dedicated team of experienced Industrial Engineers, focused on strategic talent search and advisory services in the areas of Industrial Internet of Things (IIoT), Analytics, AI-ML, Big Data, Industry 4.0, Smart City helping our client organizations in building the data-enabled businesses.



**Sectors focused:** Capital Goods, Heavy Engineering, Oil & Gas, Chemicals & Specialty Chemicals, Infrastructure, Aerospace & Defense and Energy





**12+ years**

Exclusive focus on AI,  
Data and Analytics

**130+**

Trusted Client  
Partnerships

**15+**

Partnered with Global  
Capability Centers  
(GCCs) in India

**5**

Expert consultants  
with global  
experience

**15+**

Insightful Talent  
Landscape Reports  
Published

**20+**

Leadership advisory  
engagements

**40+**

Start-up  
Engagements

**10+**

Strategic  
partnership with  
VC / PE funds

**270+**

Leadership appointments  
in India

**40+**

GTM leaders appointed in  
North America

**30+**

Transformational  
leadership appointments

**10+**

Leadership appointments  
in GenAI

**20+**

Cross-border  
appointments between  
the US, UK and India

**5**

Strategic appointments made  
in 5 different countries  
(local hiring)

## Practice Consultants



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Connect with us to experience winning partnership!

The “X” (experience) factor matters!

Client X + C-Suite X + CxScion X

“The Winning Partnership”

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